

Northern NSW Local Health District

Vision & Values

Our Vision

A healthy community through quality care

Our Purpose

Work together to deliver quality health outcomes across our communities

Our Values



Collaboration is working willingly and actively together to achieve goals and improve levels of service to NSW Health. Collaboration means seeking the input of others, both from within the Northern NSW Local Health District and from external partners, while always considering the impact on our teams.



Openness is a state of mind, enabling colleagues to share ideas and communicate clearly. We strive to be approachable, actively listen and encourage others to contribute and speak up. We offer and receive constructive feedback. This ensures others feel their contribution is valued, even when there are disagreements.



Respect is a reminder to treat others as we would like to be treated ourselves. It is important to be mindful of each other's capabilities, regardless of role or grade. We care about the different perspectives and backgrounds in our workplace, and are thoughtful of our impact on others.



Empowerment enables a sense of purpose in our work. It is achieved through taking responsibility for our performance and behaviour. We celebrate our achievements. We also reflect upon things which may not have met expectations and learn from that experience. In doing so, we create a positive environment in which people are encouraged to grow, develop and succeed.